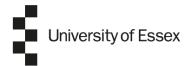


Training and capacity building

Debbie Collins and Gabriele Durrant































Agenda



- Updates
- Findings from the TCB workshop (scoping exercise on training needs)
- Next steps







TCB goals



- Better understand the methodological skills needs of the sector, and the barriers and challenges in building survey methodology capacity in the UK
- Develop opportunities for survey research staff to enhance their methodological expertise and skills
- Facilitate knowledge exchange







TCB Activities update



- Supporting ECRs in survey research
 - ECR network established (supported by Cristian Domarchi)
 - ECR conferences in planning for 2025 and 2026
 - ECR survey practice visits to NatCen and ONS
 - ECR Impact Award scheme award ceremony on 17th October, London
- TCB workshop report published: identification of training needs
- Methodological Special Interest Groups (MSIGs)
 - Live Video Interviewing; Retrospective Qualitative Research
 - Across sectors
 - Across career stages







Survey Training Network



- TCB practice forum: 13th Nov at 1-3pm, online
- Aim: build a TCB network with key stakeholders
- Objectives:
 - Identify how to improve research capacity in the survey field
 - Identify what training and upskilling is needed
 - Where and how do people find out about training
 - Develop proposals for survey research capacity building activities, building pipelines



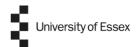




TCB workshop held in 2023



- Purpose: to identify training needs and priorities in survey methodology and survey data collection
- Two-hour online workshop, November 2023
- ~40 participants
 - academia, government, public and not-for-profit sectors
 - England, Northern Ireland, Scotland and Wales
- In small groups, participants:
 - considered a list of training needs and identified priorities
 - produced a specification of training requirements for priority area(s)





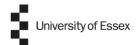


List of training needs shared with workshop participants



- Research design
- Research ethics
- Quantitative data analysis
- Longitudinal research
- Computational methods
- Data linkage
- Using non-survey data sources to augment survey data

- Design strategies that address:
 - selection bias
 - non-response
 - missing data
- Analysis strategies that address:
 - selection bias
 - non-response
 - missing data







Findings: Knowledge and skills



- Knowledge needs
 - Theories, concepts, ideas, evidence
- Skills needs
 - Practical application of knowledge to research problems
- Foundational knowledge
 - Understanding key survey concepts and methods and their strengths and weaknesses
- Additional knowledge
 - Builds on and extends foundational knowledge, developing understanding of new techniques, theories, and approaches and in evaluating different design options







Training & development priorities identified by workshop participants



- Research design evaluation of; factors shaping, mixed mode
- Data collection methods, non-response, constraints
- Data quality, data access/linkage, computational methods
- Data protection and ethics
- Survey research problem diagnosing and solving
- Communicating complex, technical information
- Commissioning surveys
- Al/emerging technologies







More than just training courses



- Skills development
 - Research methods skills core and advanced
 - Soft skills
 - New skills e.g. working with AI
- Knowledge and skills development
 - Formal training
 - On-the-job
 - Networking/knowledge exchange (e.g. webinars, conferences)
 - Resources (e.g. how-to guides, top-tips, evidence summaries)







Illustration of knowledge and skills needs identified



Topic	Foundational knowledge needs	Additional knowledge needs	Skills training needs
Survey data quality (Priority)	 Survey data quality principles Measures of survey quality e.g. non-response bias 	 Factors that affect survey data quality Relationship between survey data quality and survey design 	 Assessing survey data quality during and after data collection Evaluating the quality of different survey designs

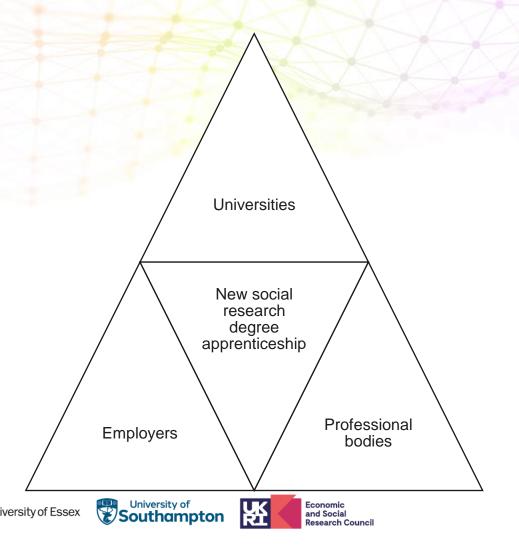






Survey research pipeline





- How do we ensure we continue to attract people into survey research, particularly those with higher-level statistical skills?
- What survey research skills should be taught in university?

Next steps



- Working with training providers to improve the signposting of current survey research methods short courses
- Working with Survey Futures work package leads to ensure project outputs e.g. good practice guides are accessible to all working with surveys
- Creating opportunities to share knowledge and discuss issues
- What else do you think we should be doing/needs doing?

